

**Mosaic Church** is an ethnically diverse church that reflects the city of Charlotte (mosaicchurch.tv). We believe our unique mission is to reclaim the message and movement of Jesus. Our goal is to present the gospel in its purest form and create an authentic Jesus community that lives by faith, is known by love, and is a voice of hope.

Our desire for the Sunday morning worship experience is to communicate that there is 'Hope for All'. In these services, we are aware that we have people from different backgrounds, so the goal is to introduce them to a life with Jesus.

Another key component of what we do is our monthly 1st Wednesday service. 1<sup>st</sup> Wednesday is a worship and prayer service. The goal of these gatherings is to learn to be naturally supernatural. In these services we practice the presence and power of the Holy Spirit.

We are seeking a gifted musician, a relentless recruiter, someone committed to musical excellence, and someone who also values authentic, spirit filled worship. You must work well building teams and working collaboratively. You must be passionate about worship on and off the stage. You should demonstrate the ability to work with people of all ages, ethnicities, and socio-economic backgrounds.

Below you will find a comprehensive job description. If you would like to apply for the position, please email your résumé along with three references that can speak to your character and skill to Pastor Mike Smith at [jobs@mosaicchurch.tv](mailto:jobs@mosaicchurch.tv).

## **WORSHIP ARTS PASTOR**

### **ROLE SUMMARY:**

The role of the WORSHIP ARTS PASTOR is to oversee the Worship and Production ministries of Mosaic Church under the leadership of the Lead Pastor. This will require a firm grasp of the beliefs, values and strategy of Mosaic Church and the ability to lead and align these ministries in congruence with its mission, vision and values.

The WORSHIP ARTS PASTOR will be responsible for...

### **1. TEAM PARTICIPATION**

- Sunday Services
- Weekly Staff Meetings
- Weekly Team Meetings
- Church-wide functions such as WIE, Volunteer Picnic, Gala, etc.
- Staff retreats, training events, conferences, etc.
- Serve as central support for all campuses
- Edit & upload the weekly podcast

## 2. WORSHIP MINISTRY

- **Pastor at Heart:** We are looking for someone who not only has the necessary gifts and talents for musical worship but a pastoral heart at the core. Help provide vision and passion for the worship experience of the church. Provide spiritual care and discipleship for worship and production team members. Interact regularly with attenders of Mosaic Church so that they experience a connection with you both on and off the stage.
- **Primary Worship Leader:** While this individual will serve as the worship leader for most Sundays & special services. It is highly encouraged that they regularly identify, encourage, and mentor new leaders within the team including the youth worship team. Develop consistent standards of excellence for the Sunday worship experience.
- **Skilled Musician:** Able to lead both instrumentally and vocally, the whole team with diverse musical knowledge for crafting worship sets and arranging songs as needed. Lead the audience through authentic worship by modeling and teaching worship to an audience of One. Provide inspiring and engaging worship services that encourage attenders to enter into worship.
- **Collaborator:** Work closely with the Lead Pastor and music staff to plan all worship experiences. Continually growing and expanding your knowledge of new artists and songs appropriate for worship at Mosaic Church. Identifying similar creatives and consulting with them to remain relevant and modern.
- **Coach:** Coach band members as needed when they have questions or problems preparing for worship experiences. Engage with all first time instrumentalist (at least by phone) before their first performance to help them understand the culture and practices of Mosaic Church. Engage with all guest musicians by phone to talk through worship sets and details surrounding their involvement and Mosaic's music culture. Critique each week's worship performance in order to provide feedback and strengthen the worship ministry of Mosaic.
- **Team Builder:** Lead weekly and ongoing worship practices, Pastoral check-ins, and annual team retreats as necessary. Constantly recruiting and training new members of worship and production teams. Provide ongoing training for production and worship volunteers and leaders
- **Recruiter:** Engage the community in pursuit of musicians that can provide worship at Mosaic.

## 3. WORSHIP ARTS MINISTRY TEAM SUPPORT

- Prepare Weekly Set List after songs have been chosen in the team meeting- Consider scales and relative keys for smooth song transitions and choice of keys for vocalist and audience.

- Pro-Presenter - Import song lyrics and properly organize the Sunday flow into the run-of-show computers.
- Format and write charts for the worship team, as well as a number chart for musicians who prefer to use the number system.
- Planning Center - Import songs, song files, chords and lyrics. Add team members to the weekend plan, as well as scheduling one month out.
- Organize a weekend tech sheet for all Sunday morning volunteers, communicating via PCO with team members.
- Edit and Prepare Loops – Use Multi-tracks website to create and edit loops for weekend worship.
- Ableton Live - Program the weekend's set list into Abletons on MacBooks, adding the backing pads and assigning the BPM's to each scene.
- Lead Band Rehearsal to perform planned and Spirit-led worship on cue.
- Teach interns and entry level staff to operate applications and computer-based programs used to support the worship ministry.

#### **4. PRODUCTION**

- **Production Team Leader:** Have knowledge and experience with stage, sound and lighting design and able to supervise the maintenance and acquisition of music and technology equipment.
- Plan and schedule production projects and upgrades throughout the year.
- Manage the budget for equipment and future needs.
- Support of worship arts and production teams on a weekly basis.
- Assisting Lead Producers with scheduling and filling in positions as needed.
- Provide training opportunities for new volunteers interested in production.
- Work with technical directors to troubleshoot issues that arise on a Sunday morning or during the week.
- Coordinate with contractors/professionals when equipment needs repair or replacement.
- Responsible for creating an atmosphere for the Spirit to move, uninhibited by technology.
- Coordinate service flow and technical direction during weekly huddle calls.
- Ensure assets are synced across all campuses.
- Working with producers during run-throughs to deliver smooth transitions.
- Communicating with Livestream producer during services
- Updating Lighting cues and camera angles as needed.

#### **QUALIFICATIONS:**

- Maintain a growing relationship with Jesus and pursue a Spirit-filled and Spirit-led life.
- Lead with the character qualifications as taught in the Scriptures.
- Humble- able to receive constructive criticism and work as a team player.

- Hungry- desire to continually improve through education, and passion to see the kingdom of God advanced through the ministry of Mosaic Church.
- Wise- able to make wise decisions as it pertains to your life & ministry.
- Discretion, perseverance, patience, sense of humor, team spirit, and genuinely caring.
- Administrative, organizational skills and gifts, builder of strategies and systems, focused on details to achieve excellence.
- Results-focused leadership with persuasive interpersonal skills adaptable to a variety of personalities and situations.
- A demonstrated ability to work with people of all ages, ethnicities, and socio-economic backgrounds.

#### KNOWLEDGE & SKILLS:

- Significant skill as a vocalist and instrumentalist.
- 3+ years experience leading worship in a similar church setting.
- Experience leading within multi-cultural/ethnic contexts and strong cultural competence
- Experience with Nashville Number System and Chord Chart Writing
- Skilled with harmonies and teaching/leading players and singers
- Entrepreneurial abilities: a drive to take the initiative for your own growth, both personally & professionally.
- A detailed understanding of music and a desire to expand.
- A detailed understanding of supporting musical applications and programs to enhance and support vocalist & instrumentalist, including but not limited to: Planning Center Online, ProPresenter, Multi-Tracks, Ableton Live.
- Basic Sound Design – Understand the basics of how sound equipment works and how to troubleshoot problems as well as properly communicate with sound engineers experienced and novice.

COMPENSATION: Negotiable salary with relocation assistance

VACATION: 2 weeks paid per year + week off after Christmas